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# Northern Region News



February 1, 1994

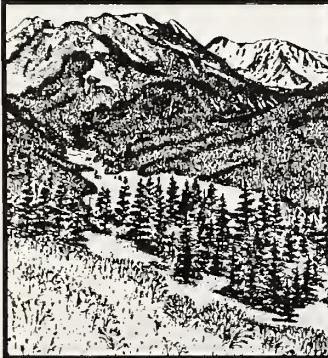
A Newsletter For Employees and Retirees

Issue 2

## HISTORY MADE IN GALLATIN LAND EXCHANGE

**O**n October 1, 1993, President Clinton signed into law the Gallatin Range Consolidation and Protection Act which provides for Federal acquisition of over 83,000 acres - in a series of exchanges and purchases - of Big Sky Lumber Company (BSL) lands in Montana. Enactment of the law followed several years of effort by the Montana congressional delegation with strong interagency and public support.

**Over 37,000  
acres  
acquired -- a  
record in  
Region One**



The Act initially directed the Forest Service and BSL to complete an exchange of lands in the Gallatin, Lolo and Flathead National Forests. This exchange was finalized December 30, 1993 and resulted in Federal acquisition of about 37,750 acres. Most of the BSL lands (34,000 acres) lie within the Gallatin Range Wilderness Study Area and include the headwaters of several major drainages in the Yellowstone and Gallatin Rivers. The lands are largely roadless and natural in character, moderate to high in elevation, and quite inaccessible.

The other lands acquired on the Gallatin are located in the Absaroka and Bridger Ranges. In addition, a key wilderness inholding was acquired - one section of land within the Scapegoat Wilderness in the Lolo National Forest.

Acquiring the BSL inholdings means that the Forest Service now controls 7,100 acres of grizzly bear habitat considered essential for recovery of the species. Other BSL lands now under Region One management provide year-round habitat for a wide variety of big game species, including elk, native big horn sheep, moose, black bear, mule deer and mountain lion. Lower elevations provide key winter range. Portions of two large elk herds migrate into the Upper Yellowstone and Gallatin to winter.

The Gallatin Range lands provide cold and clean waters for the upper Gallatin and Yellowstone Rivers. Some of these streams contain key habitat for cutthroat trout and grayling, classified by the State of Montana as "species of special concern."

Acquisition of the BSL lands assures access for the public, and allows for protection of the roadless character in this area and for a broad variety of backcountry recreation opportunities.

In return, BSL received over 16,000 acres of National Forest System land in the Flathead, Lolo and Gallatin National Forests.

The Act also authorizes the Forest Service to complete future purchases and exchanges involving another 46,000 acres on the Gallatin. The first priority will be the acquisition of over 8,000 acres of BSL lands in the "Greater Yellowstone Area"; more specifically, these lands are located in the Porcupine drainage. A partnership effort involving the Montana Department of Fish, Wildlife and Parks (FWP), Rocky Mountain Elk Foundation and The Nature Conservancy is currently underway. Congress appropriated \$3 million in Land & Water Conservation Funds (LWCF) in FY 94 and FWP has committed an additional \$1 million. Additional LWCF monies are being sought in FY 95.

Developments related to this important piece of legislation will follow in subsequent issues of the Northern Region News.

by Jeanne Evenden,  
Lands Program Manager  
Regional Office



# The Endangered Species Act

**A**s reauthorization of the Endangered Species Act (ESA) by Congress looms in the near future, and the act reaches its 20th year, there is a spirited public debate as to how or if we should extend this landmark legislation into the future. No other piece of legislation puts animals, and to a lesser degree plants, into a legal status that is preeminent to proposed human activities.

Before getting into the pro and con rhetoric that pervades the news media, let's take a look at what ESA actually requires.

ESA defines "endangered species" as any species which is in danger of extinction throughout all or a significant part of its range, other than insects that are determined to be pests. The determination of threatened or endangered status is made by either the Secretary of Interior (U.S. Fish and Wildlife Service) for terrestrial and inland species, or by the Secretary of Commerce (National Marine Fisheries Service) for marine species. Only scientific and commercial factors can be considered when determining whether a species warrants listing. Many of the proposed changes being considered in ESA would add social or economic factors.

Citizens are allowed to "petition" the Secretaries for listing of species they believe are warranted. Only five criteria are used to determine whether or not species qualify as threatened or endangered. These are:

1. Present or threatened impacts to its habitat.
2. Overutilization (overharvesting).
3. Disease or predation.

4. Inadequacy of existing regulatory protections.
5. Other natural or manmade factors that threaten its continued existence.

A major aspect of ESA that affects the Forest Service is the provision that requires all Federal agencies to conserve listed species and to ensure that their actions do not result in jeopardizing the continued existence of species or result in adverse modifications or destruction of critical habitat. It also requires that we prepare "biological assessments," and consult with either the Secretary of Interior or Commerce. Ninety percent of the time Forest Service employees spend working with ESA is with analyzing our activities, ensuring they protect listed species and their habitat and with consultations.

Probably the most contentious aspects of ESA for most of the public are the provisions that prohibit the "taking" of any listed species - regardless of where it occurs (private or public lands). Threatened and endangered species carry their legal protection with them wherever they occur or roam. The courts have interpreted "taking" to include killing or harassing (bothering) a threatened or endangered species; or adversely affecting a species habitat on Federal, State or private lands. Penalties for illegally taking threatened or endangered species are severe, and can include extremely expensive fines, court litigations, and jail sentences.

Where will we likely go from here? Almost everyone agrees we should shift the emphasis from "train wreck ecology" of reacting to species after they are listed to preventing them from needing threatened or endangered species status. The Forest Service's sensitive species program was developed to be a proactive

conservation program to deal with species before they require listing under ESA.

In the future, it is likely that more resources will be focused on threatened, endangered and sensitive species. This will be required as more private land is developed and the only options for conservation of species will be Federal and other public lands. National Forest lands will increasingly be affected as adjacent lands are impacted. Employees will be working cooperatively with other agency resource managers, with private partners, with government officials from the local to the international levels, and with each other.

The center of change in the Forest Service is Ecosystem Management (EM). There has been some discussion in the Forest Service and elsewhere that EM will preclude the need to manage on a species by species basis. This is true for expansive habitats and for species with wide ecological niches. Much of our EM effort in the Northern Region has been in defining "broadscale analysis" and assessing what we have called the "natural range of variability." For rare habitat elements and species, a more refined or "fine-scale" analysis will be necessary. Threatened, endangered and sensitive species are usually those with narrow ecological niches and tolerances to human activities. These will take special efforts, focused on the individual species and habitat requirements to ensure their conservation.

EM also recognizes the interdependence of species, habitats, and the human and natural environment. As natural resource managers, Forest Service employees are acutely aware of the limits of our lands to produce goods and services on a sustained basis. We know there is a delicate balance between using our resources and over-using them. Perhaps the best measure of our success is our sensitivity to, and our ability to maintain the biological diversity heritage that we inherited. This is also the essence of ESA.

by Bill Ruediger, Threatened, Endangered, and Sensitive Species Program Leader  
Regional Office

# Wolf Reintroduction Causes Comment— 160,000 to be Exact

The public comment period on the U.S. Fish and Wildlife Service's Draft Environmental Impact Statement (DEIS) for the reintroduction of wolves to Yellowstone National Park and Central Idaho ended November 26, 1993.

Over 160,000 comments were received in the form of over 12,000 letters, resolutions and hearing testimonies; and 52 petitions. It represents one of the largest responses to a proposed Federal action in the history of any Federal agency.

The analysis of these comments was a monumental effort, conducted primarily by Region One Forest Service personnel. Team leader for the content analysis was Regional Office Public Affairs specialist Laird Robinson, the Forest Service representative on the EIS team. Co-chairs for the effort were Deanna Riebe, with the Clearwater National Forest, and Sherry Munther, with the Regional Office. Deanna and Sherry directed a team of 37 workers who waded through piles of letters and petitions, classifying and analyzing the comments. The work was conducted over a period of several weeks this past October, November and December.

A summary report on the public comments to the DEIS is being written and will be mailed in late February to the 50,000+ people on the mailing list. Preparation of the final EIS is in process at this time and will be available to the public in late March.



Clockwise from top:  
Standing beside  
crew computerizing  
data are (L to R)  
Alice Hayes,  
Kootenai NF, and  
Sally Suk,  
Clearwater NF;  
Deanna Riebe,  
Clearwater NF, co-  
chair of the content  
analysis; and Kristin  
Churchill,  
Yellowstone  
National Park,  
sorting petitions.

## *a note from Dave*



*The Forest Service has a lot at stake with the endangered species issue. Except for the BLM, we manage more public lands than any Federal agency in the country. A large part of those lands is habitat for threatened or endangered species. So we're in it, with both feet. If you haven't had the opportunity, you should take some time to review the Forest Service policy on endangered species management, which I was fortunate to have a hand in formulating.*

*We, as employees of the Forest Service and public land managers, must demonstrate that we have the will and the way to meet this issue. It will be considerably more difficult if we don't have public understanding of and support for what we're attempting to accomplish. With that understanding and support from the public, we have the resource base and some of the best people with a broad range of expertise to assure the long term survival of species that inhabit the lands we manage.*

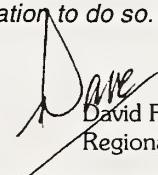
*The problems with managing land for wildlife survival have been well publicized; I think it's important from time to time to make known some of our notable successes. Increasing grizzly bear populations in the Yellowstone area is one of the important accomplishments we can look at with pride. The Interagency Grizzly Bear Committee (IGBC) is a good example of what we are trying to achieve through interagency coordination and cooperation. I represent our*

*region on the committee, which also includes three other regional foresters; top management from the National Park Service, the Bureau of Land Management, and four State fish and wildlife agencies; and Canadian authorities.*

*As you're probably aware, the U.S. Fish and Wildlife Service issued a grizzly bear recovery plan recently which has aroused considerable comment during its making and some since. Some environmental groups have identified what they perceive as serious weaknesses in it and want the Secretary of Interior to withdraw it and start over. I, along with all the other members of the IGBC, believe the plan has merit and think we should go forward with it.*

*Grizzly bears have large home ranges and, because they travel hundreds of square miles, we have to plan on a broad scale. The planning process for grizzly habitat exemplifies the critical need for ecosystem management as an integral part in our Forest Plans. Ecosystem management also calls for interagency cooperation.*

*The IGBC shows that this kind of cooperative effort for broad-scale planning and project initiatives can be accomplished, that public agencies can work together successfully toward the preservation of threatened or endangered species. The bottom line is we have to. As caretakers of the land for the benefit of all people and all life living on it, it is our professional and moral obligation to do so.*

  
David F. Jolly  
Regional Forester

# Fire in Ecosystem Management

## Concepts from R-1 Fire Managers

**WILDLAND ECOSYSTEMS ARE  
ALWAYS CHANGING AND FIRE IS  
ONE OF THE MAJOR AGENTS OF  
CHANGE IN THE RENEWAL OF  
ECOSYSTEMS**

Fire has always been and will always be a part of the northern Rocky Mountain ecosystems. Every year there are approximately 1,000-1,200 lightning-caused ignitions that occur on National Forest System lands in Region One. Historically, these free-burning fires played an important role in shaping and changing the vegetation. In this process, fire also had many direct and indirect effects on wildlife, water, soils, fisheries and other resources.

It is not humanly possible to completely remove fire from northern Rocky Mountain ecosystems. The nature of its impact can be modified, however, when natural frequencies are upset through programs like suppression. One way or another, fire will continue to create changes to an area and that will eventually lead to changes to the ecosystem.

**FIRE SUPPRESSION HAS A PLACE IN  
WILDLAND MANAGEMENT**

There may be some fear that the importance of the fire suppression capability of the Forest Service may be compromised. We have developed a very effective interagency fire suppression program since the early 1900s. The program has evolved through varying management directions including the "10:00 a.m. policy" where the objective for every wildfire was to control it by 10:00 a.m. the morning after its discovery.

Today we are able to suppress wildfires using the most cost efficient strategy of least cost plus loss. In addition, the agency has a very active management-ignited prescribed fire program and it can utilize unscheduled ignitions (prescribed natural fires), in certain preapproved areas. In order to implement these prescribed fire programs and to meet current management suppression policies, qualified personnel with good suppression training and experience are needed. This has reinforced the need for a strong fire suppression organization.

Specific objectives for our fire suppression program include: (1) To provide a cost-efficient level of wildfire protection commensurate with the threat to life and property and commensurate with the potential for resource and environmental damage based on hazard, risk, values, and management objectives. (2) Consistent with land and resource management objectives, to minimize the sum of (a) the fire program cost, plus (b) the net change in the value of planned resource outputs due to fire. (3) To protect, maintain, and enhance the production and quality of resources through fire protection and use of prescribed fire.

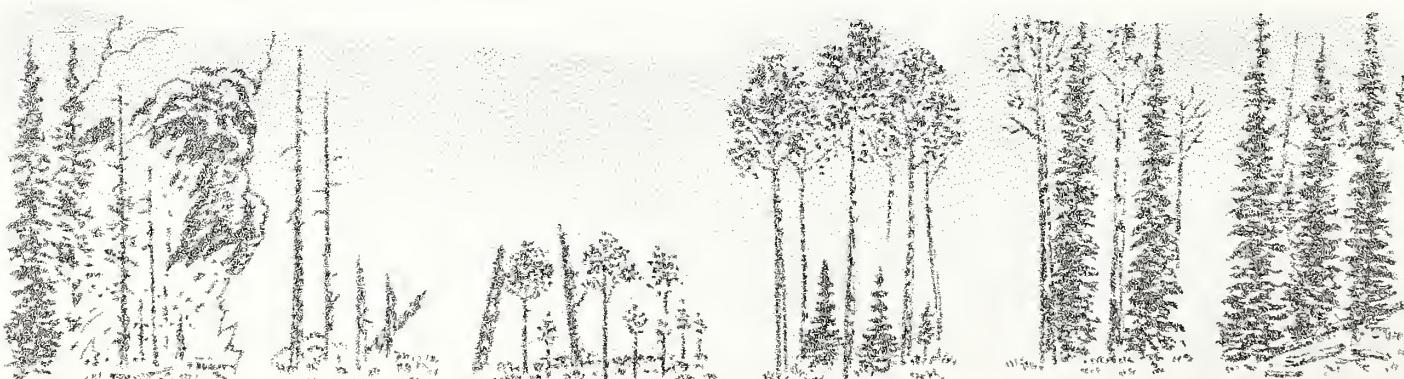
**FIRE EXCLUSION  
HAS AN ENVIRONMENTAL COST**

The environmental costs incurred from a policy of fire exclusion can be an artificial advance of forest succession in some fire regimes. This can result in dense thickets of small, slow growing trees in what were once open stands of large trees; extensive forest mortality from insect and disease epidemics; loss of seral tree, shrub, and herbaceous species important for natural diversity and wildlife habitat; and heavy fuel buildup leading to larger more severe wildfires. The change to the ecosystem can alter the numbers, locations and actual species of both plants and animals that inhabit an area. The larger more intense wildfires that eventually will occur are expected to result in more significant impacts to water, soil and air resources.

**ACHIEVING  
ECOSYSTEM MANAGEMENT OBJECTIVES  
THROUGH THE USE OF FIRE**

**GENERATES SOCIAL TRADE-OFFS**

Forest and grassland ecosystems are constantly changing regardless of the management actions that take place. Our control over the rate of change is bound by the limits established in the development of a desired condition. This desired condition must be acceptable from a biological/ecological viewpoint and it must also meet the intent of law, policy and agency direction. Actions to achieve the desired condition are constrained by the public's perception of identified social, economic, and environmental trade-offs. The two most prominent issues at this point in time are smoke and personal risk but aesthetics are also of major concern.



# FORESTRY INTERPRETATION

## In the Galapagos Islands

The Galapagos Islands conjures up images of a young Charles Darwin peering curiously at tortoises and other exotic wildlife living on and around these faraway Pacific islands. They don't have a whole lot in common with the Avery Ranger District, except they did share the services of Avery recreation forester Jaime Schmidt this past year.

The Charles Darwin Foundation (CDF) and the Galapagos National Park Service (GNPS) requested Jaime's assistance through the Forest Service's International Forestry unit in Washington, D.C. The Government of Spain plans to contribute over \$3 million dollars for development of three large visitor information complexes in the islands. The CDF and GNPS needed Jaime's assistance in two areas—first as an interpretive advisor on the steering committee planning the information centers, and second to coordinate and instruct a three-week course on environmental interpretation.

Jaime made two trips to the Galapagos for these projects. (The Darwin Foundation and Park Service were assisted by a grant from the United Nations that covered the costs of Jaime's travel and per diem.) The first was in late July when she and others on the steering committee worked on the planning of the interpretive centers. Jaime was responsible for defining interpretive themes, exhibits, technology, materials and timelines.

The second trip occurred in late October/early November when Jaime was the course coordinator and primary instructor for a three-week course (in Spanish!) on environmental interpretation. This "Intensive Course on Environmental Interpreta-



*Jaime Schmidt with a marine iguana found only in the Galapagos*

tion" was a national-level course sponsored by the CDF and GNPS through the assistance of the United Nations grant. Participants included interpretive specialists from the Darwin Foundation; park rangers from the GNPS; representatives from the local municipality, high schools, and university; and several professionals and technicians from other national parks, protected areas, and non-profit conservation organizations throughout Ecuador.

Jaime wasn't a random selection for this detail. She has worked with the Darwin Station before while with the Peace Corps in Ecuador. She speaks and writes Spanish well (more fluently now than she did in June!) and has an excellent background in environmental interpretation and recreation.

The value in work details such as this are less tangible than others. Jaime benefited immeasurably from the professional experience of consulting with an international group on a project of very significant scope. She also gained from instructing a course with an international attendance, truly crossing cultural boundaries. Jaime profits, too, from having a broader outlook now from which to view the problems we face here at Avery, and it has given her additional tools to use in solving those problems.



*Jaime Schmidt*

Lastly, it reminds all of us that we are part of an international community and difficulties that seem insurmountable may not be that significant when placed in a global context. Anytime we can reach out and bridge the gap to new experiences and challenges, we grow both personally and professionally.

*by Allen Chrisman, Supervisory Forester,  
Bonners Ferry Ranger District  
Idaho Panhandle National Forests*



# AWARDS

## Engineer of the Year

**Bob Kaufman**, Lolo National Forest engineer, is one of four recipients Service-wide of the National Engineers of the Year Award for 1993. Bob, along with **Mike Florey** from Region 5, won in the managerial category.

The award winners will be honored at a program in Washington, D.C., on April 6. Candidates from Region One have won the national managerial category in three out of the last four years.



**Bob Kaufman**

## Danny On Award



**Ed Hula**

**Ed Hula**, supervisory forestry tech on the **Hungry Horse District**, was the recipient of the Flathead National Forest's Danny On Conservation Award. The forest presents the award to a forest employee and, concurrently, to a representative from the private sector. The private sector award went to Rod and June Ash of Condon, prominent members of the Flathead Chapter of the Audubon Society.

Ed was recognized for his 20-year conservation record with the Flathead National Forest. Most of his career has been in reforestation and timber stand improvement. He believes in enhancing the forest resources and spends much of his own time imparting knowledge, appreciation and awareness of these resources.

Ed's recognition also was based on his achievements in the harvest of bark of the Pacific yew. He has worked tirelessly in an effort to provide Pacific yew products for the purpose of obtaining the cancer-fighting drug, taxol. This included mapping experimental harvest areas, working with the first peeling crew, doing inventories of fire sites, timber harvest units and potential yew harvest sites.

The Danny On Conservation Award is named for a Flathead Forest silviculturist who also was a nationally-renowned nature photographer. Danny On died in a skiing accident January 21, 1979.

*by J. D. Coleman,  
Public Affairs Specialist  
Flathead National Forest*

## Trout Unlimited Award

*photo by Larry Javorsky*

**Hydrologist Gary Decker** and fisheries biologist **Rick Swanson**, both Bitterroot National Forest employees, and fisheries biologist **Chris Clancy** of the Montana Department of Fish, Wildlife and Parks, received the 1993 Trout Unlimited Professional Trout Conservation Award.

The national award recognizes distinguished contributions in the conservation of trout and salmon and the enhancement of cold water habitat.

In their studies, Decker developed a "coarse filter" to assess the conditions of a watershed, while Clancy

and Swanson evaluated the status of bull trout populations. When they compared their data, they found that the areas Decker had identified as degraded were depleted of native bull trout. The degraded drainages also tended to contain brook trout, Clancy said.

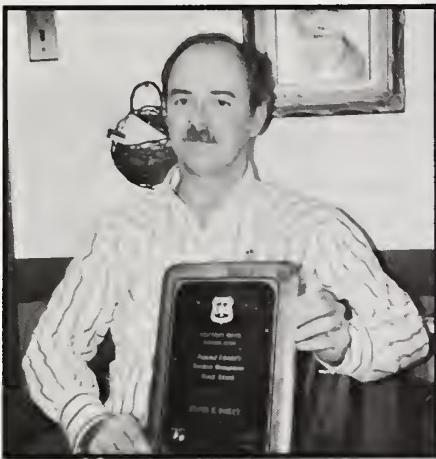
A combination of sedimentation and the presence of brook trout appear to have led to the decline of bull trout populations, Clancy said of the ongoing study.

*Reprinted by permission from Trout Line, newsletter of the Montana Council of Trout Unlimited.*



*L to R - Gary Decker and Chris Clancy*

# REGIONAL FORESTER'S AWARD



*Dennis Dailey*

**Moose Creek District Ranger**  
Dennis Dailey recently received a Regional Forester's Honor Award for demonstrating superb leadership and stewardship in the category of environment and natural resource protection.

Among Dailey's more notable accomplishments are reducing stock related impacts in the backcountry, implementing a minimum tool approach to management of the district, and managing all of the resources within the wilderness from an ecological perspective instead of strictly recreation focus.

*by Menn Pollworth,  
Information Receptionist  
Nez Perce National Forest*

## Say it isn't so...

It isn't so. The person identified in a photo featuring Engineers of the Year in last month's Northern Region News was not Dale Hawley. It was Bob Kaufman. But

Dale was a recipient of the award, along with Bob Kaufman and Marjorie Lubinski. And as for Bob Abbott, Salmon River District Ranger who also was pictured in the same issue (and winner of a very prestigious award), he'd rather we had called him Bob in the photo caption rather than Bud, in that he's never been referred to as Bud, except in the Northern Region News. Our sincere apologies to all parties.



# Darby Honors Bill Terrill

The Darby Civic Group presented Darby Ranger District employee Bill Terrill with a Volunteer of the Year award. Bill, who is resource coordinator for the district, has been instrumental in writing many community grants and through his efforts Darby has received funds for a wide variety of projects. "Your work on behalf of the Civic Group will never be forgotten; the results of which will also be enjoyed by future generations," stated Civic Group president Dave SerVoss in the group's letter to Terrill.

# Brooks Elected SAF Fellow

Charles Brooks, staff officer with the Kootenai National Forest, was elected a 1993 Fellow of the Society of American Foresters (SAF). An SAF member is elected to Fellow in recognition of outstanding service to forestry and to the Society. The basic requirements include contributions to the application of forestry, to education, to research and to the advancement of the profession and the Society. Nationwide, only 16 Fellows were elected this year from the 18,000-member organization.

The Society of American Foresters is the national scientific and educational organization representing all segments of the forestry profession in the United States, including public and private practitioners, researchers, administrators, educators, forest technicians, and students.

## Plaque Honors Bill Martin



*The Bill Martin Memorial at the Grangeville Air Center, Grangeville, Idaho*

A bronze plaque, mounted on a large native stone, located at the Grangeville Air Center (Smokejumpers' Loft), was dedicated in memory of the late Bill Martin. Bill Martin was a professional smokejumper for the Forest Service whose career ended tragically in a training jump accident in 1991.

The dedication ceremony was attended by Bill's widow Kathy Keeler Martin, Bill's mother Ruth Korvola, other relatives, fellow smokejumpers, coworkers, and friends.

Former jumper Alex Smith organized the dedication effort. John Geis, a Nez Perce Forest road maintenance crew member, who is also a bronze sculptor, created the memorial plaque while the Nez Perce Forest's smokejumpers funded the casting of the plaque.

Bill Martin will always be a part of the lives of many for being what he was—sincere, caring, free spirited and dedicated.

*by Menn Pollworth, Information Specialist  
and Geof Hochmuth, Civil Engineering Technician  
Nez Perce National Forest*

## King and Malcolm X Contrasted

As African Americans become more involved in community activities, the awareness of black culture elevates.

For Martin Luther King, Jr.'s birthday, the Regional African American Strategy Group (AASG) sponsored a dynamic speech January 14 by Betty Gregory. Ms. Gregory, president of Missoula's African American Women's Support Group (AAWSG) and student at the University of Montana, compared and contrasted Martin Luther King and Malcolm X. She described her experiences as a New Yorker who spent summers in Mobile, Alabama during the '60s visiting her grandmother, an activist in the Southern civil rights movement. She shared her feelings and impressions as a child about both King and Malcolm X. Her presentation was enhanced by her personal knowledge of events and people who risked their lives to bring the civil rights issues of the '60s to resolution.

Ms. Gregory noted several similarities and differences between the two leaders. Although both men were sons of Baptist ministers fighting for the cause of freedom, they contrasted in many ways. King preached non-violence and Christian love while Malcolm preached violence and hatred of "the blond haired, blue eyed devils"; King was born January 15, 1929, heir to wealth and status; Malcolm was born May 19, 1925, poor and without opportunity. Both men were persecuted for their efforts, failed for their actions, and assassinated leaving a wife and child. Both men fought and died for the same cause—so that we all can live in harmony as one American people.

The AASG and Afro American Emphasis Program manager will sponsor Betty Gregory to speak at Trapper Creek Job Corps Center during February in celebration of Black History Month.

AASG extend the invitation to Forest Service employees to be involved as motivational and educational resources and share their experiences and culture. If you are interested, contact Marcus Bowen at (406) 329-1025 or DG address, M: Bowen: R01F16A.

by Yolanda Harris, Contract Specialist Trainee  
Lolo National Forest

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Chief, Forest Service, USDA, P.O. Box 96090,  
Washington, DC 20090-6090.

## Deputy Chief Overbay Retires

James C. Overbay, Forest Service deputy chief responsible for the 191-million acre National Forest System, retired February 3. During his 32 years with the Forest Service, Overbay dealt with many challenges to the agency, including management of threatened spotted owls, water rights in the West, and the introduction of ecosystem management as the basis for resource stewardship.

A native of Bend, Oregon, Overbay began his Forest Service career in Oregon in 1956 as a forester with the Ochoco National Forest. He later worked as district ranger for the Rogue River and Siuslaw National Forests; timber staff officer for the Mount Hood National Forest; forest supervisor of the Black Hills National Forest in Custer, South Dakota; and deputy regional forester for resources, Southwestern Region.

In 1985, Overbay was appointed regional forester for the Northern Region. He left Missoula in 1988 for Washington D.C. to assume the position of deputy chief.

Appointed as the new deputy chief is Gray Reynolds, Intermountain regional forester in Ogden, Utah. Reynolds' 30-year career with the Forest Service includes serving as forester with the Teton National Forest; forest supervisor of the Arapahoe-Roosevelt National Forest; and forest supervisor of the Angeles National Forest. He has held three positions in the Washington Office—deputy director of the Resources Program and Assessment Staff, director of Watershed and Air Management and director of Land Management Planning. He transferred to his post in Ogden in 1991.



*Jim Overbay*

### Newsletter Guidelines

The Northern Region News is published by the Northern Region Public Affairs Office for employees and retirees. The following are guidelines for submitting stories:

- Articles should feature Forest Service employees and retirees involved in Forest Service activities and projects.

- Articles must be concise and timely. All articles are subject to editing, and may not be used if outdated, inappropriate, or if space does not permit.

- Photos should be black and white, glossy prints if possible.

Send articles to G. Weisgerber: R01A (Data General) or Gloria Weisgerber, Northern Region Public Affairs Office, P.O. Box 7669, Missoula, MT 59807. The public affairs officer on your Forest may want to preview articles before they are sent. If so, please follow that process.



# In Memoriam



**John E. "Jack" Bennett**, 67, of Missoula, died of cancer January 18. He was director of Timber Management in Region One upon his retirement in 1983.

Bennett, a native of Deer Lodge, Montana, held many positions during his 33 years with the Forest Service, including assistant forest ranger, Gardiner, Hebgen and Gallatin (Squaw Creek) Ranger Districts, Gallatin National Forest, 1953-58; district forest ranger, Sula Ranger District, Bitterroot National Forest, 1958; timber management staff officer, Alaska Region, 1959-68; silviculture branch chief, Rocky Mountain Region, 1968; supervisor, Medicine Bow National Forest, 1973-74; director of Timber Management, Rocky Mountain Region; timber sale administration, WO, 1978-80. He was named director of Timber Management for the Northern Region in 1980.

Bennett was the recipient of the USDA Superior Service Honor Award in 1975. In 1991, he was named the Distinguished Forestry Alumnus of the Year, which recognized his contributions to the forestry profession and to the University of Montana's Forestry School.

Among his survivors are his wife Kay and three children.

**Robert E. Potter**, 85, of Hot Springs, died of heart failure January 3. Born near Kalispell, Potter worked for the Forest Service as a packer at Bend Ranger Station, Cabinet National Forest (part of which is now the Lolo National Forest) from 1936 until 1941. He later became a rancher in the Nirada community.

**Mary Jo (Pershina) Thieme**, 91, originally from Butte, died January 2 in Lacey, Washington, where she had been living for several years. Thieme had Federal service as a first lieutenant in the Women's Army Corps during World War II. At an unknown date, she came to work for the Regional Office in Missoula, transferring to Region 4, the Ogden Experiment Station in 1954.

Following her retirement, Thieme moved to Finley Point on Flathead Lake. In 1959 she married Fred Thieme, R-I Regional Engineer from 1921-50. Mr. Thieme died in 1974. Mrs. Thieme is survived by a stepson, Walter Thieme of Jackson, Wyoming.

**Jerry Fiman**, forestry technician/fire management officer for the West Fork Ranger District since 1985, retired January 3. He began his career as a laborer for the Salmon National Forest in 1956. Over the next few years, Fiman worked as a seasonal employee for the Bitterroot National Forest until he received a permanent appointment in 1965 with the Beaverhead National Forest as a forestry technician. Fiman's career has also taken him to the Mt. Baker-Snoqualmie National Forest in Washington and the Clearwater National Forest in Idaho.

Darby Ranger District's fire management officer **Bob McKee** retired December 31 after over 31 years of service. McKee worked seasonally at various locations until 1966 when he received a career appointment as forestry technician for the St. Joe National Forest in Avery, Idaho. McKee had been with the Darby Ranger District since 1974.

**Darrell McNenny**, RO environmental health engineer, retired January 7 after 35 years of Federal service. In addition to 27 years with the Forest Service, he also worked for the U.S. Soil Conservation Service, U.S. Army Corps of Engineers, and the U.S. Army Security Agency. McNenny's first job with the Forest Service was in 1965 with the Kaniksu National Forest. He transferred to the Clearwater National Forest SO in 1966 and to the RO engineering staff in 1971.

**Bill Miller**, forestry technician for the Darby Ranger District, retired January 3 after 20 years of service in fire control. Miller's career began in 1961 with the Kelly Creek Ranger District, Clearwater National Forest. The next ten seasons found him "jumping" with the USFS and BLM smokejumper programs out of Missoula and Fairbanks, Alaska. He returned to Alaska Fire Service in 1978 where he was a helitac foreman, air attack boss and fire management officer until 1985. He served on Type I and Type II overhead teams before taking over as superintendent of the Bitterroot Interagency Hotshot Crew.

Miller, his wife Kathy and 10-year old daughter Amber plan to travel, ride horseback and just enjoy life in western Montana. He still plans to "tinker" a little in fire and scare a few fish in his spare time.

Bitterroot forester **Chuck Troxel** retired January 3 after more than 33 years with the Forest Service. His career appointment with the agency was as a forester with the Lewis and Clark National Forest in 1962. He also worked for the Nez Perce and Kaniksu National Forests. He came to the Sula Ranger District, Bitterroot National Forest in 1977 as a forester in recreation. In 1982, Troxel was reassigned to the Supervisor's Office where he continued to work until his retirement.

*Contributing writers: Cass Cairns, Information Assistant, Bitterroot National Forest and Maggie Pittman, Public Affairs Specialist, Helena National Forest*

## Retirement News

**Pete D'Almela**, Trapper Creek Job Corps supervisory social services assistant, retired December 7 after 31 years of service. His career began as a resident youth worker at the Fenner Canyon Job Corps Center, Angeles National Forest. He transferred to Trapper Creek in 1970.

**Ben Eschenbacher**, with over 28 years of Federal service, retired January 3. He began his Forest Service career as a teacher at the Trapper Creek Job Corps Center in 1967. He continued as a teacher until his reassignment as guidance counselor in 1992.

**Don Farrell**, road manager with the Helena National Forest, retired December 3, after 39 years with the Forest Service. He began his Federal service with a 1 1/2 year tenure with the Klamath National Forest in California. He worked briefly for the Shasta Trinity prior to joining the Helena National Forest in 1956 as a member of the Forest road crew. During his career, Don performed a variety of duties in the area of land surveying, road design and construction. In 1982, Don assumed the position of road manager at which he worked until his retirement.

## Other Retirements

**ROBERT BOSTON**, supervisory forester (recreation staff officer), Clearwater NF  
**LAWRENCE CLARK**, Jr., hydrologic technician, Clearwater NF  
**RON CURTIS**, supervisory forestry technician, Libby RD, Kootenai NF  
**CHARLES HEPNER**, forestry technician, Clearwater NF  
**GEORGE KALB**, forestry technician, Bonners Ferry RD, Idaho Panhandle NF  
**IRVIN NICHAEI**, landscape architect, Clearwater NF

## Retirees - Have you Joined NRMRA?

Membership to the Northern Rocky Mountain Retirees Association is \$10 per year. Life Membership is \$50.

Membership benefits include a periodic newsletter, an annual luncheon and election, an annual meeting with the regional forester to hear what is going on in the Forest Service, a field trip, and a pot luck picnic.

To join or for more information, write: Northern Rocky Mountain Retirees Association, P.O. Box 20186, Missoula, MT 59801

# Personnel Update

## BITTERROOT NATIONAL FOREST

### AWARDS & PROMOTIONS

FIMAN, JERRY, retiree, belt buckle award  
TROXEL, CHUCK, retiree, belt buckle award

### REASSIGNMENTS/TRANSFERS

POWERS, JUDY, business management assistant, R-S Plumas NF, reassignment, Darby RD

### RESIGNATIONS

BARRINGER, ELAINE, office automation clerk, SO

## CLEARWATER NATIONAL FOREST

### AWARDS & PROMOTIONS

BALL, EILEEN, finance assistant, cash award, Palouse RD  
BONZAGNI, DONNA, forestry technician, cash award, Powell RD  
BROOKS, DONNA, information receptionist, promotion, computer assistant, Palouse RD  
BROOKS, ERVIN, civil engineer, promotion, SO  
BURNS, PAIGE, computer programming analyst, cash award, SO  
BUTLER, EDWARD, civil engineer, cash award, SO  
CASE, JOHN, forester, cash award, SO  
CHAMBERLIN, LIN, secretary, quality step increase (QSI), SO  
CURTIS, RANDY, supervisory civil engineering technician, cash award, SO  
DANIELSON, SKIP, forestry technician, cash award, SO  
DITUNNO, ED, forestry technician, cash award, SO  
DODSON, DONNA, procurement clerk, cash award, SO  
EDWARDS, RICK, fisheries biologist, promotion, Pierce RD  
GOOKIN, DENNIS, forestry technician, QSI, Palouse RD  
HEAD, JOHN, forester, cash award, Powell RD  
HEINLEIN, THOMAS, lead forestry technician, cash award, Powell RD  
HEPNER, CHARLES, forestry technician, cash award, SO  
GERRISH, MARY ANN, budget & accounting officer, temporary promotion, administrative officer, SO  
GOBER, DOUG, supervisory civil engineer, temporary promotion, district ranger, Pierce RD  
GOCHNOUR, DOUG, supervisory forester, temporary promotion, ecosystem planning staff officer, SO  
KING, TED, operations research analyst, cash award, SO  
KNUTSON, MEL, civil engineer, cash award, SO  
MCKINNON, PAT, forestry technician, QSI, Powell RD  
MCWILLIAMS, THOMAS, forestry technician, promotion, Palouse RD  
OTT, TERRI, forestry technician, cash award, SO  
PETERSON, MIKE, forestry technician, QSI, Palouse RD  
SHELLEY, KOLLEEN, forestry technician, QSI and cash award, SO  
SWAYNE, LYNNE, civilian pay clerk, temporary promotion, support services specialist, North Fork RD  
ZAREMBA, TOM, forestry aid, cash award, Pierce RD

## GALLATIN NATIONAL FOREST

### AWARDS & PROMOTIONS

CIFALA, FRANK, resource assistant, Big Timber RD, cash award  
DENNEE, BOB, lands program manager, SO, cash award  
GAHAGAN, GINA, legal documents examiner, SO, cash award  
HALSTROM, LARS, forestry technician, Bozeman RD, cash award  
HICKEY, JOHN, appraiser, SO, cash award  
REISS, JEANINE, support services specialist, Gardiner RD, QSI  
SCHOFIELD, GORDON, lands forester, SO, cash award  
SMITH-RILEY, JACKIE, cartographic technician, SO, cash award  
WILLIAMS, SHELLY, civil engineering technician, SO, cash award  
WOMACK, KATHY, resource assistant, SO, cash award

### RESIGNATIONS

DUSTIN, HILARY, public affairs specialist, SO

## IDAHO PANHANDLE NATIONAL FORESTS

### AWARDS & PROMOTIONS

ADAMS, DENNIS, performance award, Wallace RD  
AGA, LOIS, performance award, Coeur d'Alene Nursery  
ALEXANDER, PATRICIA, special act & performance award, Bonners Ferry RD  
ALLEN, ALLISON, performance award, Priest Lake RD  
ANDERSEN, DELORES, performance award, SO  
ANDERSON, MICHAEL, performance award, St. Maries RD  
ANDERSON, SUSAN, performance award, Coeur d'Alene Nursery  
ANDERSON, THOMAS, performance award, Bonners Ferry RD  
ANDERSON, WILLIAM, performance award, St. Maries RD  
ANDING, MAURICE, performance award, SO  
ARNESON, KERRY, performance award, Fernan RD  
ARRHENIUS, TAMMI, performance award, St. Maries RD  
ARTIS, ROBERT, performance award, SO

ASLESON, DAVID, performance award, Priest Lake RD  
ASLESON, TERESA, performance award, Priest Lake RD  
BAHE, RALPH, performance award, Bonners Ferry RD  
BAILEY, G. RAY, performance award, Bonners Ferry RD  
BALL, SANDRA, performance award, Sandpoint RD  
BALL, THOMAS, performance award, Sandpoint RD  
BARNES, CRAIG, performance award, Sandpoint RD  
BARTLETT, JULIE, performance award, St. Maries RD  
BAXTER, WILLIAM, special act, Sandpoint RD  
BEACH III, WILLIAM, performance award, St. Maries RD  
BEHRENS, PATRICK, performance award, Bonners Ferry RD  
BENDER, MARK, (QSI), Fernan RD  
BENSCHOTER, MARVETTE, performance award, St. Maries RD  
BERG, ERIK, performance award, SO  
BETTIGOLE, CATHY, performance award, Wallace RD  
BEUSKENS, ROY, performance award, Priest Lake RD  
BEYER, MARLIS, QSI, Coeur d'Alene Nursery  
BLACKBURN, JOHN, performance award, St. Maries RD  
BOCKSTRUCK, WILLIAM, performance award, St. Maries RD  
BOGGS, ANDREW, performance award & special act, Fernan RD  
BOHON, TRACY, performance award, SO  
BOLDT, CAT, QSI, Priest Lake RD  
BORNITZ, LYNN, performance award, St. Maries RD  
BOSWORTH, ROBERT, performance award, Bonners Ferry RD  
BOYD, GARY, performance award, SO  
BOZARTH, DEBBIE, performance award, Sandpoint RD  
BRADBURY, ARLENE, QSI, Fernan RD  
BRADBURY, CLEO, performance award, Coeur d'Alene Nursery  
BREN, LESLIE, performance award, St. Maries RD  
BRIGGS, BRENT, performance award, St. Maries RD  
BRIGGS, RONALD, performance award, SO  
BRIGHT, DONALD, merit increase, Fernan RD  
BRISTOL, SUSAN, performance award, Sandpoint RD  
BROCKUS, GRANT, performance award, Priest Lake RD  
BROWN, DAVID, performance award, Fernan RD  
BRUNING, JOHN, performance award, Fernan RD  
BURGE, VIOLET, performance award, Coeur d'Alene Nursery  
BURNSIDE, SUZANNE, performance award, SO  
BUTLER, DEBRA, performance award, Priest Lake RD  
CARAPELLA, RUTH, performance award, St. Maries RD  
CARLSON, JOHN, performance award, SO  
CARNEY, JAMES, QSI, Fernan RD  
CARY, CAMILLA, performance award, Priest Lake RD  
CHATTERTON, CLEVE, performance award, Coeur d'Alene Nursery  
CHEEVERS, NORMA, performance award, Fernan RD  
CHRISMAN, ALLEN, performance award, Bonners Ferry RD  
CLEVELAND, ROBERT, performance award, Coeur d'Alene Nursery  
CLIFT, DWIGHT, performance award, Wallace RD  
CLIFTON, CRAIG, performance award, Wallace RD  
COBB, DAVID, performance award, Priest Lake RD  
COLES, BARRY, performance award, Priest Lake RD  
COLHOFF, MARY, performance award, Priest Lake RD  
CONVERSE, HOWARD, performance award, Sandpoint RD  
COOK, BERTHA, performance award, Priest Lake RD  
COOK, LEROY, performance award, Fernan RD  
COOLEY, PATRICK, performance award, Bonners Ferry RD  
COOPER, MARCELLA, performance award, Priest Lake RD  
CORTHEN, WILLIAM, performance award, Wallace RD  
COSOLITO, JOHN, performance award, Bonners Ferry RD  
CROSS, PAUL, QSI, SO  
CROW, TERESA, performance award, SO  
DALY, MICHAEL, performance award, SO  
D'ANDREA, JAMES, performance award, Coeur d'Alene Nursery  
DAVIES, ROBERT, performance award, Bonners Ferry RD  
DAVIS, LINDA, performance award, Fernan RD  
DAVIS, NED, performance award, Bonners Ferry RD  
DAY, HAROLD, performance award, Fernan RD  
DEITER, DALE, performance award, Bonners Ferry RD  
DEITZ, JANICE, performance award, Fernan RD  
DEON, RONALD, performance award, Fernan RD  
DEVORE, RISA, QSI, Bonners Ferry RD  
DILLON, DAVID, performance award, Sandpoint RD  
DIRKS, DONNA, QSI, Bonners Ferry RD  
DORRELL, JACK, QSI & special act, Fernan RD  
DOYLE, GERALD, performance award, Priest Lake RD  
DREISBACH, WILLIAM, performance award, St. Maries RD  
DUNSTAN, KENT, merit increase, Priest Lake RD  
DUTTON, F. LEANN, performance award, SO  
DVORACEK, JAMES, performance award, SO  
EBERLE, PAULETTE, QSI, SO  
EDGAR, RANDOLPH, performance award, Priest Lake RD

## Personnel Update

EDWARDS, WANDA, performance award, St. Maries RD  
 EGGLESTON, KENT, performance award, Coeur d'Alene Nursery  
 ELLIOT, LARRY, QSI, Sandpoint RD  
 ELY, HAROLD, QSI, Fernan RD  
 ENCINAS, JOSEPH, performance award, SO  
 ERAMIAN, ARAM, QSI, Coeur d'Alene Nursery  
 ERBA, ANTHONY, performance award, Sandpoint RD  
 FAULKNER, DAVID, performance award, SO  
 FILIPOWSKI, Jr., WALTER, performance award, Sandpoint RD  
 FISCHER, Jr., FRED, QSI, SO  
 FISHER, CAROL, performance award, SO  
 FISHER, JANET, performance award, Priest Lake RD  
 FLOOD, CAMEO, performance award, St. Maries RD  
 FORD, GARY, performance award, SO  
 FORSELL, ROBYN, performance award, SO  
 FROGNESS, DARRELL, performance award, SO  
 GALLEGOS, DEBRA, performance award, SO  
 GALLEGOS, PATRICK, performance award, SO  
 GARDNER, RICHARD, performance award, SO  
 GARRINGER, DONALD, performance award, Wallace RD  
 GIBBS, LINDA, performance award, Sandpoint RD  
 GIBBS, PAUL, QSI, Fernan RD  
 GIOVANELLI, DANIELA, performance award, SO  
 GLEN, DAVID, QSI & special act, Bonners Ferry RD  
 GLEN, TAMMY, QSI, Bonners Ferry RD  
 GODAK, Sr., JOHN, performance award, SO  
 GOETZ, LENORA, performance award, Coeur d'Alene Nursery  
 GOODNOW, VALERIE, performance award, Wallace RD  
 GORDON, KENNETH, performance award, SO  
 GORE, ROXIE, QSI, SO  
 GRANT, MARK, performance award, Bonners Ferry RD  
 GRAVELLE, TRACY, performance award, St. Maries RD  
 GREEN, CATHERINE, performance award, Bonners Ferry  
 GUMAER, WANDA, performance award, Priest Lake RD  
 HALLISEY, MICHAEL, performance award, St. Maries  
 HAMMET, ANNA, performance award, Sandpoint RD  
 HANSEN, BARBARA, performance award, Fernan RD  
 HANSEN, CLAIRE, performance award, Bonners Ferry  
 HANSEN, LORI, performance award, Priest Lake RD  
 HANSEN, MOLLY, performance award, Priest Lake RD  
 HARRINGTON, PAUL, performance award, SO  
 HART, PATRICIA, performance award, Bonners Ferry RD  
 HARTMAN, LERAINE, performance award, SO  
 HATFIELD, DAWN, performance award, Fernan RD  
 HAUCK, LUILLA, performance award, Coeur d'Alene Nursery  
 HAWDON, LISA, performance award, Priest Lake RD  
 HAWKES, J. STEPHEN, performance award, Bonners Ferry RD  
 HEFFNER, KENNETH, performance award, Sandpoint RD  
 HENDERSON-NORTON, DEBORAH, merit increase, Bonners Ferry RD  
 HIEBERT, PAUL, performance award, St. Maries RD  
 HOLLANDER, MARSHA, special act, Sandpoint RD  
 HOOD, EDWARD, performance award, Fernan RD  
 HOOPER, SHIRLEY, performance award, SO  
 HOUSE, GERALD, performance award, SO  
 HOUSE, PATRICIA, performance award, SO  
 HOWLETT, GERALDINE, performance award, Bonners Ferry RD  
 HUBBELL, JULIE, QSI, Bonners Ferry RD  
 HUFF, WALLACE, performance award, SO  
 HULSIZER, VICKIE, performance award, Wallace RD  
 JACKSON, DAN, QSI, Priest Lake RD  
 JACKSON, PATRICIA, performance award, Priest Lake RD  
 JACOBSON, CHRISTOPHER, QSI, Bonners Ferry RD  
 JACOBSON, SANDRA, performance award, Bonners Ferry RD  
 JAEGER, JOHN, performance award, Sandpoint RD  
 JARRELL, BEN, performance award, St. Maries RD  
 JARRELL, TERRIE, performance award, SO  
 JEHEBER-MATTHEWS, SUSAN, performance award, SO  
 JENNESKENS, PAUL, performance award, Priest Lake RD  
 JOHNSON, LESTER, performance award, SO  
 JOHNSON, MELESSA, QSI, Wallace RD  
 JOHNSON, STEPHEN, performance award, SO  
 KAMPS, AMBER, QSI, Bonners Ferry RD  
 KASUN, ROBERT, performance award, SO  
 KAYNE, BOBBIE, performance award, Coeur d'Alene Nursery  
 KEITH, NORMANDY, performance award, Priest Lake RD  
 KERTIS, NANCY, performance award, Sandpoint RD  
 KESTER, BETTY, performance award, SO  
 KLARICH, ROBERT, performance award, Bonners Ferry RD  
 KNODEL, DOROTHY, QSI, SO  
 KNODEL, MICHAEL, performance award, SO

KOPISCHKE, WAYNE, performance award, Priest Lake RD  
 KOTTKEY, ROBERT, performance award, Wallace RD  
 KRUEGER, KARL, performance award, SO  
 LAVENDEL, CLAIRE, merit increase, Sandpoint RD  
 LAWS, RORY, performance award, St. Maries RD  
 LEWELLEN, JERRY, performance award, SO  
 LIBBY, CAMILLE, performance award, Sandpoint RD  
 LIDER, EDWARD, performance award, Fernan RD  
 LILLER, RONA, performance award, Wallace RD  
 LINCH, JOHN, performance award, Wallace RD  
 LIONBERGER, BERNARD, performance award, SO  
 LIONBERGER, SHERRI, QSI, Fernan RD  
 LOGSDON, JAMES, performance award, Wallace RD  
 LOPER, CAROLYN, QSI, Wallace RD  
 LOPER, DONALD, QSI, Wallace RD  
 LOPER, SANDRA, performance award, Wallace RD  
 LORENZ, FORREST, performance award, St. Maries RD  
 LOWMAN, PHILLIP, performance award, Bonners Ferry RD  
 LUX, DAVID, performance award, Sandpoint RD  
 MCCAMMON, M. L., performance award, Bonners Ferry RD  
 MCCOY, RONALD, performance award, SO  
 MCEVERS, DAN, performance award, Sandpoint RD  
 MCGILLIVRAY, JACKLYN, performance award, Fernan RD  
 MCKIM, DAVID, performance award, St. Maries RD  
 MCMACKEN, PAUL, performance award, SO  
 MCNEARNEY, CHARLES, performance award, Sandpoint RD  
 MAC DONALD, LAURENE, performance award, Fernan RD  
 MACK, SANDRAH, performance award, St. Maries RD  
 MAGEE, DEAN, performance award, Coeur d'Alene Nursery  
 MAGERS, DAVID, performance award, Priest Lake RD  
 MAKINSON, DWIGHT, performance award, SO  
 MARINOVICH, JACQUELYNN, performance award, Wallace RD  
 MARYOTT, DOUGLAS, performance award, Wallace RD  
 MATTHEWS, JOHN, performance award, SO  
 MECKEL, MARGARET, performance award, SO  
 MERRITT, MARIDEL, performance award, Bonners Ferry RD  
 MEYER, LARRY, QSI, Priest Lake RD  
 MILLER, CHARLES, performance award, SO  
 MINGAY, BRADLEY, performance award, Priest Lake RD  
 MIMERRITT, MARIDEL, performance award, Bonners Ferry RD  
 MEYER, LARRY, QSI, Priest Lake RD

### KOOTENAI NATIONAL FOREST

#### AWARDS & PROMOTIONS

ADKINS, LINDA, forestry technician, Libby RD, special act  
 BURKE, JAY, forestry technician, Rexford RD, performance award  
 CALHOON, CAROL, fleet assistant, SO, performance award  
 HAWLEY, DALE, supervisory land surveyor, SO, special act  
 HEYN, ERIC, forester, Rexford RD, quality step increase (QSI)  
 MYERS, RON, resource technician, Cabinet RD, QSI  
 RASOR, LEE, forestry technician, Cabinet RD, performance award  
 REBELLA, MARK, forestry technician, Rexford RD, performance award  
 REID, CONNIE, assistant forest archaeologist, SO, performance award  
 ROBERTS, DAVID, fleet & equipment specialist, SO, QSI  
 SEIDEL, ROBERT, supervisory forester, Rexford RD, performance award  
 SHARP, DOROTHY, administrative officer, Rexford RD, performance award  
 VORE, MARK, performance award, SO  
 WAKEFIELD, RANDY, performance award, SO  
 WALLACE, JAMES, performance award, Fernan RD  
 WALTZ, SUSAN, performance award, Coeur d'Alene Nursery  
 THATCHER, RON, civil engineer technician, East Zone, special act

### LEWIS & CLARK NATIONAL FOREST

#### AWARDS AND PROMOTIONS

HENEN, DOLORES, cash award, SO

### LOLO NATIONAL FOREST

#### AWARDS & PROMOTIONS

ARTLEY, SUZANNE, forester, SO, spot award from RO  
 ENYEART, KAY, information receptionist, Seeley Lake RD, spot award from RO  
 HUGHES, JOE, civil engineering technician, Superior RD, spot award  
 SOULAR, JAMES, civil engineering technician, Superior RD, spot award  
 STENSRUD, BECKY, secretary, SO, QSI  
 STOEFLER, LISA, supervisory forester, Ninemile RD, special act from RO  
 SULLIVAN, JILL, forestry technician, Missoula RD, spot award from RO  
 WILKINSON, RICHARD, civil engineering tech, Superior RD, spot award  
 ZIMMERMANN, ANNE, forester (adm), Seeley Lake RD, QSI

### NEW EMPLOYEES

KREIS, LAURIE, career-conditional appointment, office automation clerk, Ninemile RD

**Training Announcement: Research and Management in  
White Bark Pine Ecosystems  
Glacier National Park May 3, 1994**

Purpose: To exchange information on on-going and soon-to-be-initiated whitebark pine research and management projects. By doing so, we hope to encourage work on this valuable species, promote the use of comparable methods, and provide avenues for collaboration.

Registration: Your \$10 registration fee will include preceedings available upon arrival, lunch, coffee breaks, and hors d'oeuvres at a post-workshop social. Deadline for registration: April 22.

Sponsors: National Biological Survey, Glacier NP Field Unit  
Glacier National Park  
Intermountain Fire Sciences Laboratory  
Flathead National Forest  
Society of American Foresters

Accommodations:

Highlander Motel: In West Glacier, \$40 single/ \$49 double. (406) 888-5311.

Mini Golden Inns Motel: In Hungry Horse 10 mi. from West Glacier, \$32-\$42 single/ \$8 for each additional person. (406) 387-4313.

Great Northern Chalets: In West Glacier, \$125 for large unit sleeping 6-8 people/ \$95 for small units sleeping 4-6 people. (406) 387-5340.

Please mail your registration to: Kate Kendall, Science Center, Glacier National Park, West Glacier, MT 59935. For more information, call Kate Kendall or Brenda Coen (406) 888-5441; or Bob Keane at IFSL, (406) 329-4846, DG address, R.Keane:S22LO1A.

**The Northern Region News**

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